

June 4, 2015

Mr. George Stephens Stephens Investigations LLC 4721 Fairway Rd. Petersburg, VA 23803

Dear Mr. Stephens:

The Private Investigators Association of Virginia, Inc. (PIAVA) was recently informed that you have been appointed by the Criminal Justice Services Board (CJSB) of the Commonwealth of Virginia to serve as one of the two private investigator representatives on the Private Security Services Advisory Board (PSSAB). On behalf of the Board of Directors and the membership of PIAVA, I would like to personally congratulate you on your recent appointment and to introduce you to our association.

PIAVA was formed some thirty years ago to foster the adoption of standards of ethics and professionalism by private investigators working in Virginia. As an professional association, we highly value establishing and maintaining open lines of communication with others working in our industry both inside and outside of Virginia. In addition, we seek to engender a spirit goodwill, mutual trust, cooperation and collaboration not only among the members of our profession, but with personnel of regulatory and law enforcement agencies in Virginia as well in the achievement of our common goals.

The "regular" membership of our Association is drawn solely from private investigators who operate licensed private investigative businesses, and from individuals who have obtained a private investigative registration issued by the Department. We also offer "associate" memberships to businesses and individuals who are affiliated with the private security industry and/or who share our common interests and professional goals. Substantial information about PIAVA is available on our website: www.PIAVA.org

Please be assured that the Board of Directors and members of PIAVA stand ready to assist and work with you, members of the PSSAB, the CJSB and the executive management and staff of DCJS in the review and deliberation of any matters pertinent to Private Investigative businesses

and registrants. In that regard, we are looking forward to establishing and maintaining an open dialogue with you regarding any and all matters of import to our industry. Finally, we are hopeful that you will consider joining PIAVA as a regular member and become an active participant in the Association. When you have a moment, I would welcome the opportunity to speak with you by phone or in person to discuss matters of mutual interest. I can be reached at (703) 282-2220.

Sincerely,

Kenneth P. D'Angelo

President